



DON'T WAIT | ACT NOW



FIVE STEPS FOR SAFE AND EFFECTIVE BYSTANDER INTERVENTION

STEP 1

**NOTICE
HAZING**



Hazing can occur in a range of groups, clubs, or teams.

Many warning signs and instances of hazing are overlooked by those who have the potential to intervene and prevent harm.

STEP 2

**RECOGNIZE
THE HARM**



Hazing causes death, physical injury, and emotional harm.

There are many impacts of hazing, some also leave long-term or hidden scars.

STEP 3

**ACCEPT
RESPONSIBILITY**



Everyone has a responsibility to prevent hazing.

You can and should take action to help keep your community safe.

STEP 4

**DEVELOP
SKILLS**



Shifting the focus. Safely confronting. Shifting attitudes.

These are types of interventions that can prevent hazing, and promote safe and inclusive groups.

STEP 5

**TAKE
ACTION**



Take action! Don't wait until it's too late.

Intervene early on, directly or indirectly, to prevent hazing from happening and cultivate healthy group spaces.

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Five steps for safe and effective bystander intervention to stop hazing:

1. NOTICE HAZING

- Hazing can occur in a range of groups, clubs, or teams.
- Many warning signs and instances of hazing are overlooked by those who have the power to prevent harm.

2. RECOGNIZE THE HARM

- Hazing causes death, physical injury, and emotional harm.
- There are many impacts of hazing, including long-term hidden scars.

3. ACCEPT RESPONSIBILITY

- Everyone has a responsibility to prevent hazing.
- You can and should take action to help keep your community safe.

4. DEVELOP SKILLS

- Shifting the focus. Safely confronting. Shifting attitudes.
- These are types of interventions that promote safety and inclusive groups.

5. TAKE ACTION

- Take action! Don't wait until it's too late.
- Intervene early or indirectly, if necessary; check in with others; create dialogue; cultivate healthy group spaces.

Social Media: @stophazing (Twitter), @clerycenter (Facebook & Instagram)