

Instructional Planning Council - Faculty Hiring 2019-09 - FINAL Results - Cut Off at 20  
 Total Number of Respondents (Round 1 & Round 2) = 22 (100% response rate)

\*Positions below are ranked by the combined score from rounds 1 and 2 (R1 + R2 RANK).

The average standard deviation for each total score was approximately 9 points. The average difference between each total score was also approximately 12.5 points.

Two bands were created based on the range of scores around position 20 following the a liberal interpretation of the standard deviation/average difference @ 12.5 points: light blue (<1 standard deviation/average difference from 20th position), medium blue - none (<2 standard deviations/average difference from 20th position), dark blue (<3 standard deviations/average difference from 20th position).

Position	Totals & Ranks Round 1 & Round 2					Round 1 & Round 2 Statistics					Round 1 Impact Results				
	R1+R2 Rank	R1 Rank	R1+R2 Score	R1 Score	R2 Score	R1+R2 Mean	R1+R2 Median	R1+R2 StDev	R1+R2 MIN Rating	R1+R2 MAX Rating	Justification (% Yes)	Compel (% Yes)	Impact (% Yes)	Jeopardy (% Yes)	
Welding	1	1	974	776	198	44.27	46.0	7.17	20	50	100%	95%	91%	68%	
History	2	2	946	757	189	43.00	46.0	8.66	19	50	100%	95%	73%	32%	
Film and Television	3	3	940	754	186	42.73	46.0	8.67	20	50	100%	91%	77%	41%	
General Biology Non-Majors	4	4	929	751	178	42.23	45.0	8.42	20	50	100%	95%	64%	32%	
Head Football Coach and Kinesiology	5	5	923	745	178	41.95	46.5	10.67	11	50	95%	91%	82%	59%	
Communication Studies - Oral Communication and Debate	6	8	919	731	188	41.77	44.5	8.46	20	50	100%	95%	77%	36%	
Computer Science	7	6	918	743	175	41.73	44.0	9.17	19	50	86%	86%	82%	27%	
Hospitality, Travel & Tourism	8	7	916	732	184	41.64	44.5	8.93	21	50	100%	91%	82%	50%	
Librarian	9	10	903	717	186	41.05	44.0	8.97	19	50	100%	95%	77%	41%	
Counselor Transfer	10	11	898	714	184	40.82	43.5	7.87	23	50	100%	95%	77%	36%	
Food & Nutrition	11	9	895	719	176	40.68	43.0	8.58	17	50	95%	86%	73%	41%	
English - Generalist	12	12	875	700	175	39.77	44.0	10.98	14	50	100%	91%	59%	27%	
Astronomy	13	13	857	680	177	38.95	41.5	10.55	7	50	91%	77%	68%	23%	
Heating, Air Conditioning, Ventilation and Refrigeration	14	15	844	674	170	38.36	41.0	7.47	15	49	95%	91%	59%	32%	
Public Health	15	14	838	678	160	38.09	41.0	10.65	19	50	95%	73%	68%	36%	
Head Women's Basketball Coach & Kinesiology	16	16	834	670	164	37.91	40.5	8.18	18	48	95%	86%	73%	36%	
Geography	17	17	819	649	170	37.23	41.0	9.58	16	50	100%	82%	50%	23%	3 StDev/Avg Diff Band
Dental Assisting	18	20	803	630	173	36.50	37.5	8.24	21	48	100%	91%	64%	27%	2 StDev/Avg Diff Band
Counselor	19	19	797	641	156	36.23	36.0	9.52	18	50	100%	82%	59%	36%	1 StDev/Avg Diff Band
Psychology	20	18	785	648	137	35.68	38.5	10.98	7	46	91%	91%	41%	18%	Cut off
Marine Science	21	21	740	594	146	33.64	35.5	8.49	5	45	91%	73%	41%	23%	All positions below cut off > 3 StDev
Physics and Astronomy	22	22	716	583	133	32.55	31.5	9.31	14	50	95%	77%	45%	9%	
Head Water Polo Coach	23	23	702	571	131	31.91	33.5	10.18	7	48	86%	73%	50%	14%	
Aviation Maintenance Technology	24	24	698	567	131	31.73	33.5	8.14	6	43	91%	86%	36%	9%	
English as a Second Language	25	26	690	551	139	31.36	32.0	11.06	6	50	86%	55%	32%	14%	
English as a Second Language - Credit/Noncredit - Position 3	26	25	680	554	126	30.91	30.0	11.97	8	49	91%	64%	45%	18%	
English as a Second Language - Non Credit - Position 2	27	29	668	531	137	30.36	33.0	11.23	15	49	91%	73%	36%	9%	
Interior Design	28	28	664	535	129	30.18	30.5	9.41	6	46	91%	59%	27%	0%	
Culinary Arts	29	30	646	521	125	29.36	30.0	10.71	6	44	91%	68%	36%	14%	
Communication Studies - Oral Communication and Debate Position 2	30	27	638	536	102	29.00	32.5	10.96	5	46	91%	73%	36%	14%	
Fashion Technical Design and Development, Sustainability	31	31	614	499	115	27.91	28.0	9.46	6	49	91%	73%	32%	5%	
Early Childhood Education/Human Development	32	32	596	492	104	27.09	25.0	9.81	6	50	91%	68%	32%	5%	
Construction Technology	33	34	564	453	111	25.64	25.0	9.72	4	42	86%	41%	36%	14%	
Assistant Football Coach/Coordinator & Kinesiology	34	33	560	460	100	25.45	25.0	9.70	6	41	86%	50%	32%	9%	

**Coast Community College District**  
**Administrative Procedure**  
Chapter4  
Academic Affairs

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**AP 4230 Grading and Academic Record Symbols**

Revision

**References:**

Title 5, Sections 55021, 55022, 55023, 55024

In accordance with BP 4230 Grading and Academic Record Symbols, each College shall award letter grades of "A" through "F" or grades of "P" (pass) or "NP" (no pass) in all college unit (credit) courses as follows:

SYMBOL	DEFINITION	GRADE POINTS/UNITS
A	Excellent	4
B	Good	3
C	Satisfactory	2
D	Passing	1 less than satisfactory
F	Failing	0
P	Pass	at least satisfactory; units awarded, not counted in grade point average (GPA)
NP	No Pass	less than satisfactory, or failing; units not counted in GPA

The following nonevaluative symbols may also be used as defined but shall not be used in calculating GPAs.

SYMBOL	DEFINITION
W	<ol style="list-style-type: none"><li>1. Withdrawal from a class or classes shall be permitted through the last day of the 14<sup>th</sup> week of the semester or 75% of a class, whichever is less.</li><li>2. No notation ("W" or other) shall be made on the academic record of a student who withdraws during the first two weeks of the semester or 20% of a class, whichever is less.</li><li>3. It is the student's responsibility to withdraw from class and to notify the instructor, within the appropriate period of time, to avoid a penalty grade.</li></ol>

4. The "W" shall not be used in calculating GPA, but shall be used in determining probation and dismissal.

5. A student may withdraw no more than ~~twice~~ three times (this is a local decision) from the same course and receive a "W." [note: or a combination of three substandard grades: D, F, W—this will not be the wording, but will refer to the Policy #]

**Commented [MK1]:** This has now been updated to three as per current policy.

6. In the cases of multiple withdrawals of a student from the same course, the College will contact the student to determine the impact on the student's educational goal and appropriate support services and alternative classes, as needed.

- I
1. Incomplete academic work for unforeseen, emergency, and justifiable reasons at the end of a term may result in an "I" symbol being entered in the student's permanent record. The condition for the removal of the "I" shall be stated by the instructor in a written record. This record shall contain the conditions for the removal of the "I" and the grade assigned in lieu of its removal. This record must be given to the student with a copy on file with the Registrar until the "I" is made up or the time limit has passed.
  2. The "I" may be made up no later than one year following the end of the term in which it was assigned. The student will be notified by the College regarding the conditions necessary to receive a grade.
  3. A final grade shall be assigned when the work stipulated has been completed and evaluated, or when the time limit for completing the work has passed.
  4. A student may petition for a time extension due to unusual circumstances by contacting the College Director of Admissions and Records.

IP

The "IP" (in progress) symbol shall be used to denote that the class extends beyond the normal end of an academic term. It indicates that work is "in progress," but that assignment of an evaluative symbol (grade) must await its completion. The "IP" symbol shall remain on the student's permanent record in order to satisfy enrollment documentation. The appropriate evaluative grade shall appear on the student's record for the term in which the course is completed. The "IP" shall not be used in calculating GPA. If a student enrolled in an "open-entry, open-exit" course is assigned an "IP" at the end of a term and does not re-enroll in that course during

the subsequent term, the appropriate faculty will assign an evaluative symbol (grade) to be recorded on the student's permanent record for the class.

- RD            The "RD" (report delayed) symbol may be assigned by the registrar only. It indicates a delay in reporting the grade of a student due to circumstances beyond the control of the student. It is a temporary notation to be replaced by a permanent symbol as soon as possible. "RD" shall not be used in calculating GPAs.
- MW            The "MW" (military withdrawal) symbol may be used to denote military withdrawal in accordance with Title 5 Section 55024.
- EW            Excused Withdrawal ("EW") occurs when a student is permitted to withdraw from a course(s) due to specific events beyond the control of the student affecting his or her ability to complete a course(s) and may include a job transfer outside the geographical region, an illness in the family where the student is the primary caregiver, when the student who is incarcerated in a California state prison or county jail is released from custody or involuntarily transferred before the end of the term, when the student is the subject of an immigration action, or other extenuating circumstances, namely verified cases of accidents, illnesses, making course completion impracticable. In the case of an incarcerated student, an excused withdrawal cannot be applied if the failure to complete the course(s) was the result of a student's behavioral violation or if the student requested and was granted a mid-semester transfer. Upon verification of these conditions and consistent with the district's required documentation substantiating the condition, an excused withdrawal symbol may be assigned at any time after the period established by the governing board during which no notation is made for withdrawals. The withdrawal symbol so assigned shall be an "EW."
- Excused withdrawal shall not be counted in progress probation and dismissal calculations.
- Excused withdrawal shall not be counted toward the permitted number of withdrawals or counted as an enrollment attempt.

Students electing the pass/no pass option will review the following procedures prior to making their decision:

- The student must select the letter grade or [credit/pass](#)/no [credit/pass](#) option in "optional"

graded classes no later than the ~~fifth~~<sup>third</sup> week of a semester-length class or prior to the completion of the first 20% of the class.

A Pass ("P") may be granted only when the work is of a quality equivalent to a grade of "C" or better.

All units earned at an accredited college or university on a credit/no credit basis will be counted toward the degree requirements of the college.

Grades of no pass ("NP") are considered in determining probation and dismissal.

In courses where a single standard of performance exists for which unit credit is assigned, only a P or NP grade will be given.

### **Grading of noncredit courses**

The following grades will be used for noncredit courses. These grades shall not be used in calculating GPAs, have no numeric value, and shall not be considered in determining academic probation, progress probation, or dismissal. For all noncredit courses, the student will be able to choose whether to receive P/NP/SP or a grade.

SP Satisfactory Progress towards completion of the course (used for noncredit courses only and is not supplanted by any other symbol.)

P Passing (at least satisfactory)

NP No Pass (less than satisfactory, or failing)

A-NC Excellent

B-NC Good

C-NC Satisfactory

D-NC Passing

F-NC Failing

W-NC Withdrawal after the start of the class. It is the student's responsibility to withdraw from the class. In noncredit classes, a student can withdraw at any time after the class started and be assigned a W-NC symbol.

MW-NC The military withdrawal symbol may be used to denote military withdrawal in accordance with Title 5 Section 55024 and BP 5013.

EW-NC Excused Withdrawal (for description see above)

Ratified May 2, 2012  
Ratified June 20, 2018  
[Ratified DATE](#)

**Coast Community College District**  
**ADMINISTRATIVE PROCEDURE**  
Chapter 6  
Business and Fiscal Affairs

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**AP 6750 PARKING AND TRAFFIC**

Revision

**References:**

California Education Code Section 76360;  
California Vehicle Code Section 21113;  
BP and AP 7270 Student Assistants

By authority of California Vehicle Code Section 21113, the following parking and traffic rules and regulations have been adopted to facilitate vehicular movement and parking and provide for the safety of all persons using the District premises. These parking and traffic rules and regulations will be in effect 24 hours a day. In accordance with California Vehicle Code Section 21113a, it shall be an infraction for any person to do any act forbidden or fail to perform any act required in these procedures.

Authorization is granted to the Public Safety departments to issue parking citations within the confines of the campus. Citations will be issued for violation of the parking Rules and Regulations as outlined below. Automatic penalties will be assessed on all fines not paid prior to the specified due date. In addition, vehicles or bicycles parked in violation of the provisions of this Procedure are subject to fines, towing, and impoundment. [The Department of Motor Vehicles places a hold on the vehicle registration for unpaid parking tickets.](#)

All applicable provisions of the California Vehicle Code are expressly applicable both on and off paved roadways.

All persons who enter on the District premises are charged with knowledge of the provisions of this procedure and are subject to the penalties for violations of such provisions. Specific information regarding parking rules and fees, as set forth below, is also posted on each college's website.

**ARTICLE I - Parking Permits**

Section 101 All parking permits are issued under the authority of the administrative staff of the campus.

- Section 102 A valid permit or valid visitor pass must be visibly displayed on any vehicle parked on District premises during the hours of 7 a.m. to 10 p.m., Monday through Thursday; and 7 a.m. to 5 p.m., Friday.
- Section 103 A parking permit is valid when issued by or authorized by the District, Coastline Community College, Orange Coast College, or Golden West College. It must not be altered in any way, and all portions must be completely legible. Permits being utilized by anyone other than by whom the permit is issued is strictly prohibited.
- Section 104 Some District facilities do not require parking permits to legally park a vehicle in appropriate marked stalls. District sites requiring parking permits are clearly identified with signage at the entrance and various appropriate locations of the facility.
- Section 105 Staff permits are issued at no charge to all District employees, exclusive student assistants (terms and conditions under which students are employed by the District are addressed in BP and AP 7270, Student Assistants). Display of the staff permit will permit parking in "staff parking" areas at all District sites.

## **ARTICLE II. General Traffic Regulations**

- Section 201 No person shall fail to obey any sign erected or maintained regarding these regulations.
- Section 202 The driver of a vehicle shall yield the right-of-way to pedestrians.
- Section 203 No driver approaching the rear of a vehicle which is yielding the right-of-way to a pedestrian shall overtake or pass that vehicle.
- Section 204 No person shall drive any vehicle in willful, wanton, or reckless disregard for safety of persons or property.
- Section 205 No person shall drive or ride a motor-driven scooter or motorcycle on any campus walkway.
- Section 206 No person shall ride skateboards, roller skate, or roller blade within the confines of the campus.
- Section 207 No person shall operate a motor vehicle on any sidewalk, unpaved pathway, field, or any lawn or landscaped area, except for emergency or maintenance vehicles.

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Section 208 No person shall sleep in or remain overnight in any vehicle on campus. No vehicle shall be parked overnight on campus (midnight to 6:00 a.m.), with the exception of Electric Vehicles that are actively plugged into an EV charger, without permission from Campus Safety.

Section 209 No person shall drive a motor vehicle into a campus parking area except by using roadways and drive lanes. All vehicles must travel only in the direction indicated by traffic signs or marking on the roadway.

Section 210 No person shall park any vehicle of any kind containing merchandise or food offered for sale on campus without the written permission of the President or his delegate.

### **ARTICLE III. Speed Regulations**

Section 301 No person shall operate a motor vehicle or bicycle within the confines of the campus parking lots at a speed greater than 15 miles per hour, or as posted, except for emergency vehicles. The maximum speed limit on the interior of the campus is 5 miles per hour.

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Radar may be used on the campus to enforce posted speed limits.

Section 302 No person shall operate a motor vehicle, motorized cycle, or bicycle at a speed or in a manner that disregards the safety of persons or property.

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### **ARTICLE IV. Parking Regulations**

Section 401 No parking is allowed in any area that does not have a clearly marked stall, except designated dirt lots.

Section 402 Vehicles parking within a stall shall not overlap the lines that designate the stall.

Section 403 No persons shall park or leave standing a vehicle on any walkway, landscaped area, driveway, road or field without prior approval of the Public Safety Department.

Section 404 No person shall park or leave standing a vehicle not a motorcycle or moped in an area designated for motorcycles only.

Section 405 No vehicle shall be parked backwards in diagonal parking stalls.

Section 406 No person shall park or leave standing a motor vehicle blocking traffic lanes on any campus roadway or parking lot.

Section 407 When signs or marking (such as red curbs) prohibiting and/or limiting parking are erected or placed upon any street, road, or area, no person shall park or leave standing any vehicle upon such street, road, or area in violation of any such sign or marking.

Section 408 No person shall park a vehicle in an area marked "visitor area" for longer than posted on signs.

Section 409 No person shall park in any area marked in blue and identified as "Handicapped Parking" unless a handicapped placard/license plate issued by DMV is displayed on the vehicle.

Section 410 No person shall park in an area posted or marked "Staff Parking" unless a valid staff parking permit is properly displayed.

Section 411 No person shall park any vehicle in any fashion so as to create a traffic hazard.

Section 412 No person shall park on campus in a designated permit area without a current, valid parking permit properly displayed either on the left rear bumper or suspended from the rear view mirror, on the dashboard or inside lower left windshield. Motorcycles/mopeds shall have the permit affixed to the left front fork.

Section 413 Vehicles parking in metered stalls must pay for use of the stall as indicated on the meter. Display of a campus parking permit does not preclude payment of meter fees.

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Section 414 Vehicles parking in Electric Vehicle (EV) stalls must be actively plugged in to the EV charger. Vehicles that are actively plugged in are exempt from Section 412.

#### ARTICLE V. Schedule of Bail

The following bail schedule is in effect:

<u>Section</u>	<u>Violation</u>	<u>Bail</u>
103	Unauthorized Use of Permit (stolen/forged/alterd)	\$ 40.00
201	Failure to Obey Signage	\$ 35.00
202	Failure to Yield	\$ 35.00
203	Passing a Yielding Vehicle	\$ 35.00
204	Reckless Driving	\$ 35.00
205	Motorized Vehicles on Campus	\$ 35.00
206	Non-motorized Vehicles on Campus	\$ 15.00
207	Driving off pavement	\$ 35.00

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208	Overnight Parking	\$ 35.00
209	Wrong-way Driving	\$ 35.00
210	Unauthorized Sales/Distribution	\$ 35.00
301	Excessive Speed	\$ 35.00
302	Reckless Disregard for Safety	\$ 35.00
401	Parked Outside Marked Stall	\$ 35.00
402	Parked Overlapping Stalls	\$ 35.00
403	Parked on Restricted Area	\$ 35.00
404	Parked in Motorcycle/Moped Area	\$ 35.00
405	Backed into Diagonal Stall	\$ 35.00
406	Parked Blocking Traffic	\$ 40.00
407a	Parked in Prohibited Parking Zone (i.e. red curb)	\$ 40.00
407b	Limited Parking Zone Violation (i.e. timed or loading	\$ 35.00
408	Parked Overtime in Visitor Area	\$ 35.00
409	Parked in Handicapped Area	\$ 250.00
410	Parked in Staff Area	\$ 35.00
411	Parked Creating Traffic Hazard	\$ 40.00
412	Lack of Visible/Valid Parking Permit	\$ 35.00
413	Expired Parking Meter	\$ 35.00
414	Parking in Electric Vehicle stall without charging	\$ 35.00

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#### ARTICLE VI. Abandoned Vehicles

Section 601 No person shall abandon or leave standing any vehicle or motorized cycle on the campus in excess of 96 hours. All such vehicles will be stored under authority of Section 2265 8 (a) of the California Vehicle Code.

Section 602 Any person who abandons a vehicle or motorized cycle on campus or violates campus regulations that require towing of such vehicle will be responsible for payment of all towing and storage charges.

#### ARTICLE VII. Field Trips

All persons who participate in a field study program or field trip must complete a special permit stating the length of time the vehicle will be left on campus and when the vehicle will be removed.

It is the responsibility of all field study program advisors/instructors to obtain the special Overnight Parking permit forms from Campus Public Safety.

Vehicles left overnight shall park in an authorized parking lot.

**ARTICLE VIII. Repeat Offenders/Sanctions**

1. Violation of any of these regulations is cause for a citation to be issued.
2. Repeated, habitual, or aggravated violations or failure to pay fines may cause the vehicle to be immobilized or stored at the expense of the vehicle owner.
3. The District and its employees shall not be held liable for loss or damage of any kind resulting from such immobilization or storage.
4. Students who fail to pay parking fines may have their academic records encumbered until all outstanding fines have been paid. Penalties may be added to each citation. The DMV and a collection agency may be notified.
5. Lack of familiarity with these regulations DOES NOT constitute a defense for failure to comply with them.
6. The responsibility for finding a LEGAL parking space rests with the motor vehicle operator. LACK OF SPACE IS NOT A VALID REASON FOR VIOLATING THESE REGULATIONS.

**ARTICLE IX. Electric Vehicle Charging Stations**

Unless otherwise stated, all provisions of this Procedure shall be applicable to electric vehicles.

The usage rates for EV charging shall be \$1.25 per hour for the first 4 hours and \$3.00 per hour thereafter.

Combined and renumbered from CCCD Policies 6751 and 6752, December 2, 2013

Ratified December 2, 2013

Ratified November 4, 2015

Ratified DATE