

# ORANGE COAST COLLEGE

Academic Senate Meeting | 09/14/21 | 11:30 am - 12:30 pm | Zoom Meeting

## Academic Senator Attendance

Jessica A. Alabi, <i>at-Large</i>	Present	Lee Gordon, <i>at-Large, President</i>	Present
Eduardo Arismendi-Pardi, <i>at-Large, Parliamentarian</i>	Present	Marilyn Kennedy, <i>Lit &amp; Lang, PDI Chair, Secretary</i>	Present
Jason Ball, <i>Part-Time Faculty</i>	Present	Jodie Legaspi, <i>Athletics &amp; Kinesiology</i>	Present
Carol Barnes, <i>Counseling</i>	Present	Doug Lloyd, <i>at-Large</i>	Present
Tyler Boogar, <i>Math &amp; Sciences</i>	Present	Leland Means, <i>Visual &amp; Performing Arts</i>	Present
Nina Calabretta, <i>Part-Time Faculty</i>	Present	Jeanne Neil, <i>Business &amp; Computing</i>	Present
Sean Connor, <i>at-Large</i>	Present	Charles Otwell, <i>Curriculum Chair</i>	Present
Eric Cuellar, <i>at-Large</i>	Present	Max Pena, <i>at-Large</i>	Present
Jodi Della Marna, <i>Library</i>	Present	Clyde Phillips, <i>at-Large</i>	Present
Matt Denney, <i>Technology</i>	Present	Loren Sachs, <i>at-Large, Immediate Past President</i>	Present
Tina De Shano, <i>Consumer &amp; Health Sciences</i>	Present	Jordan Stanton, <i>Social &amp; Behavioral Sciences</i>	Present
Rendell Drew, <i>at-Large, Vice-President</i>	Present	Katherine Smith, <i>ASOCC Representative</i>	Absent
Cyndee Ely, <i>Part-Time Faculty</i>	Present		

**Guests (Optional & Voluntary Sign-In):** Melissa Archibald, Nathan Jensen, Kate McCarroll, Jaki Kamphuis, John Fawcett, and Renee De Long.

## 1. Preliminary Matters

- A. **Call to Order:** President Gordon called the meeting to order at 11:30 A.M.
- B. **Opportunity for Public Comment:** Jaki Kamphuis, Kate McCarroll, John Fawcett.
- C. **Approval of the Minutes – Motion 1: Senator Kennedy moved to approve the August 31, 2021, minutes; motion seconded; motion approved. Motion 2: Senator Kennedy moved to approve the September 07, 2021, minutes; motion seconded; motion approved.**
- D. **For the Good of the Order Announcements:**

**Senator Cuellar:** Announced that the International Multicultural Committee will hold its first meeting of the semester today from 1-2:30. He extended the invitation to all Senators.

**Senator Kennedy:** Stated that last week CFE announced they were going to be negotiating evaluations in the contract. She reminded the Senate and CFE that by Ed. Code 87663, 87610, and the ASCCC Local Senates Handbook, CFE must not just report to the Senate but consult with the Senate, so this needs to be agendaized and discussed as has been done in the past here [[87663.f](#) [87610.1](#) [ASCCC Local Senate Handbook](#)].

## 2. Consent Agenda

**Motion 3: Senator Kennedy moved to approve the consent agenda items; motion seconded; motion approved.**

1. **Tenure-Track Evaluation Committee (1-year temp contract) for Speech-Language Pathology Assistant** - Leigh Ann Weatherford
2. **Tenure-Track Evaluation Committee for Diagnostic Medical Sonography** - Mariana Voicu
3. **Faculty Flex Committee Member** - Kate McCarroll

### 3. Officer, Senator, and Committee Reports

#### A. President's Report – Lee Gordon:

**IPC:** Attended the IPC meeting where the agenda included the Full-Time Faculty Hiring Prioritization Resolution as a discussion item. For clarification, there are two different committees which are structured as a parent and a subcommittee. They cover different purviews: (1) The main IPC committee oversees the ARR process. The Senate has never requested any changes to the membership, the functioning of the IPC, or the ARR process. The activities of the IPC are somewhat shared by faculty and by the administration, but the leadership role of the administration is recognized. (2) The IPC's Full-time Faculty Prioritization Subcommittee was created some time ago and charged with faculty hiring prioritization. The current change that is being discussed is a proposal essentially to change the membership of the IPC Full-Time Faculty Hiring Prioritization subcommittee.

**Budget Committee:** The current budget situation is very favorable because of the one-time Federal and State funds. However, the outlook for years from now continues to be of concern. There is a messaging challenge trying to communicate those two different realities.

**B. Vice-President's Report - Rendell Drew:** Supports the resolution for the subcommittee expansion with five additional faculty voting members. Increasing the role of the faculty in the hiring processes would also help in the development of other initiatives such as DEI.

**C. Guided Pathways/Statewide: GP Onboarding Coordinator Alabi** stated that the GP faculty coordinators met with Program Review and the faculty members developed the new questions on Program Review and approved them.

**D. Union Bargaining Unit Report – Lee Gordon:** Reported that the Senate President and Vice President will meet with CFE President and Executive Director on Wednesday, September 22, to initiate the discussion regarding COVID and the budget.

**E. Budget Update – Senator Ely:** Reported that the annual cost of a full-time faculty at OCC ranges from \$120,000 to \$160,000. It costs approximately \$1,000,000 if the college hires eight or nine new hires. The OCC Budget committee met. The biggest take away in terms of year-end amounts last year was that the part-time faculty budget allocation is where the college had the most challenges; the full-time did well. The part-time went over budget; OCC overspent about \$4,000,000.

The District Consultation Council met in August. Some funds were one-time State funds. The District is just above the 50% law at 51.22%. Salaries and benefits costs went down from 91.4% to 89.9%. The decrease was due to the self-selected retirement program and the hiring freeze. Only about 15% of the retired positions were refilled. For 2021, FTES was at 24,281 but the District was paid, and will continue to be paid, under hold-harmless for 32,068. That means that the District got paid for 7,787 FTES that did not exist. It is a 25% decrease. That is the fiscal cliff that is coming. The budget arena is something that the District needs to be looking at. In response to a question, Seante Ely noted that there will not be enough retirements to balance out the revenue loss; at OCC, the part-time area is the only place to cut.

#### 4. Unfinished Business

- A. Revisions to Comprehensive Program Review – Anna Hanlon:** Presented a short slide to summarize what was presented last week and what she is looking to get accomplished at the current meeting which is feedback and endorsement. Dr. Hanlon presented the timeline of Program Review. This item will be back on the agenda next week.
- B. Full-Time Faculty Hiring Prioritization Resolution – Senator Arismendi-Pardi:** Presented the revised resolution, noting it was simplified and had eliminated any reference to the VPI, now simply calling for five new full-time faculty members. The VPI will be a nonvoting member. Senator Arismendi-Pardi read the resolution and an email from former Senator Maurer. Last, he expressed that there is a difference between leadership and management. Leadership is about supporting and inspiring faculty and management is about controlling and having hidden agendas. The current administration has demonstrated leadership.

**Senator Kennedy:** Stated that feedback from a constituent was that the five new full-time faculty members should not be from five different divisions.

**Senator Sachs:** Concur with Senator Kennedy in her recommendation as you could have five people from one division. The resolution is too ambiguous, and he could not vote on it as it is; it needs more clarification.

**Senator Means:** Agrees with Senator Sachs and cited confusion about the resolution's purpose as this would create a weighted result between divisions and smaller divisions may not have equal representation.

**Senator Boogar:** Requested more clarification on who the five E-Board members would be as he is not clear on who all the members are—there are more than five.

**Senator Alabi:** Stated she is unclear on motives and couldn't support the resolution as even though larger divisions may need more representatives, she is concerned that would be unfair to smaller divisions. Who would the five more representatives be?

**Senator Cuellar:** Wished to propose a "friendly amendment" that the resolution be inclusive of faculty from both Instruction and Student Services.

**Senator Ball:** Commented that it would be possible to vote on the substance of the change of composition and then leave the discussion about the nature of that composition to a second discussion.

**Senator Kennedy:** Noted that the Senate already has very specific selection processes in place.

**President Gordon** stated that after hearing concerns about how one division might dominate, requested Senator Arismendi-Pardi to take a few days to revise the resolution and address the concerns and re-agendize the item for next week.

**Senator Alabi:** Requested the motives/intents of the resolution be clarified.

**President Gordon:** President Gordon explained the purpose of the resolution. He stated that in the other two colleges in the District, this is the purview of the Academic Senate: Recommendations are submitted to the College President by the Senate and the College President has the right to accept or reject them. At OCC, rather than this being the province of the faculty, in years past and under previous Senate leadership this was

changed, and a situation was put in place whereby half of the votes do not come from faculty. Ten of the positions are management and ten of the positions are faculty.

Under Senator Arismendi-Pardi's proposal, which does not change the main business of IPC or ARR's and it is limited to the single topic of full-time faculty hiring prioritization, the subcommittee membership would go from a 50/50 split, 50% management 50% faculty, to a 60/40 split 60% faculty 40% management. Under the current proposal no existing positions on the IPC subcommittee would be lost. There would continue to be ten managers from the ten divisions. There would be ten faculty from the ten divisions. It would be supplemented by an additional five faculty positions. It is clear from the senators' comments there is concern about one division dominating.

**Senator Alabi:** Offered to make an amendment to have two faculty representatives from each division.

**Secretary Kennedy:** *Called a Point of Order asking for clarification for the minutes as to where we are; she understood the item to be postponed until next week.*

**President Gordon:** *Sustained the Point of Order and verified that the item had been postponed until next week.*

**Senator Arismendi-Pardi:** Affirmed that he will revise the resolution and bring it back next week based on the Senate's feedback.

## 5. New Business

### A. Parliamentary Election:

**President Gordon relinquished the chair to Vice President Drew.**

**Vice-President Drew opened the floor for nominations for Senate Parliamentarian.**

**Senator Gordon nominated Senator Arismendi-Pardi; it was seconded.** After several calls, there were no other nominations. **Vice-President Drew closed the nominations and noted the Senate could vote to approve the single nominee by acclamation.**

**Motion 4: Senator Gordon moved to elect Senator Arismendi-Pardi as the Academic Senate Parliamentarian via acclamation; motion seconded; motion approved unanimously.**

### B. Faculty Handbook Subcommittee -Vice-President Drew:

Provided a summary about the Faculty Handbook which is currently on the OCC portal. The idea is to revise the handbook with a small subcommittee, the VPI, and Office of Instruction, as there are some faculty items and administrative items. There are many things that will remain the same but there will be content modified to address faculty purview.

**Senator Kennedy:** Noted the handbook has been around for years; a few years ago; it was assigned to Erin Fitzgerald (also an attorney) in the President's office. Senator Kennedy stated she looked at the new version and it is very well done, helpful, and informative, with excellent diagrams and explanations. However, faculty who chair committees, or who are coordinators or hold any other purview should review their sections of the handbook to make sure they are updated.

**President Gordon** said this would be brought back next week. He invited people to attend the following Senate E-Board meeting which starts at 12: 35.

## 6. Adjournment of the Regular Meeting

President Gordon adjourned the meeting at 12:27 p.m.

## 7. Approval of the Minutes: September 21, 2021

**MINUTES:** First draft written by Beatriz Rodriguez, Administrative Assistant to the Senates. Revision of first draft and Senate-approved drafts written by Senate Secretary, Marilyn Kennedy, who also distributes the final Senate-approved version to the Chancellor, Board of Trustees members and secretary, union presidents, GWC and Coastline Academic Senate presidents, OCC College President and faculty as per OCC Senate bylaws.

### Voting Tallies Chart

Motion 1	Motion 2	Motion 3	Motion 4	Senate Membership
08/31/21 Minutes	09/07/21 Minutes	Consent Agenda	Parliamentarian Election	
Absent	Aye	Aye	Aye	Alabi, Jessica A.: Senator-at-Large (2020-2023) 11:35 arrival
Aye	Aye	Aye	Aye	Arismendi-Pardi, Eduardo: Senator-at-Large (2021-2024)
Absent	Aye	Aye	Aye	Ball, Jason: Part-Time Senator (2021-2022) 11:33 arrival
Aye	Aye	Aye	Aye	Barnes, Carol: Counseling Senator (2021-2024)
Aye	Aye	Aye	Aye	Boogar, Tyler: Math and Sciences Senator (2020-2023)
Aye	Aye	Aye	Aye	Calabretta, Nina (Part-Time Senator (2021-2022)
Aye	Aye	Aye	Aye	Connor, Sean: Senator-at-Large (2020-2023)
Aye	Aye	Aye	Aye	Cuellar, Eric: Senator-at-Large (2021-2024)
Aye	Aye	Aye	Aye	Della Marna, Jodi: Library & Learning Support Senator (2020-2023)
Aye	Aye	Aye	Aye	Denney, Matt: Technology Senator (2020-2023)
Aye	Aye	Aye	Aye	De Shano, Tina: Consumer Health Sciences Senator (2020-2023)
Aye	Aye	Aye	Aye	Drew, Rendell: Senator-at-Large (2020-2023)
Absent	Absent	Aye	Aye	Ely, Cyndee: Part-Time Senator (2021-2022) 11:38 arrival
Aye	Aye	Aye	Aye	Gordon, Lee: Senator-at-Large (2019-2022)
Aye	Aye	Aye	Aye	Kennedy, Marilyn: Literature and Languages Senator (2019-2022)
Aye	Aye	Aye	Aye	Legaspi, Jodie: Athletics and Kinesiology Senator (2020-2023)
Aye	Aye	Aye	Aye	Lloyd, Doug: Senator-at-Large (2020-2023)
Aye	Aye	Aye	Aye	Means, Leland: Visual and Performing Arts Senator (2021-2024)
Aye	Aye	Aye	Aye	Neil, Jeanne: Business and Computing Senator (2019-2022)
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Aye	Aye	Aye	Aye	Pena, Max: Senator-at-Large (2019-2022)
Aye	Aye	Aye	Aye	Phillips, Clyde: Senator-at-Large (2021-2024)
Aye	Aye	Aye	Aye	Sachs, Loren: Senator-at-Large (2019-2022)
Aye	Aye	Aye	Aye	Stanton, Jordan: Soc and Beh Sciences Senator (2019-2022)