

Academic Senate Resolution Number AS F01-15 Fall 2015

Extension of the "360 Chancellor Evaluation" to Include College Academic Managers

Professor Marilyn Kennedy, Literature and Languages Division Senator Prof. Jamie Blair, Math and Science Division Senator

Whereas, the CCCD "360 Chancellor Evaluation" provided all constituents collegial input and recommendations as an improved measure for educational vision and educational leadership;

Whereas, academic freedom and shared governance entitle faculty to participate in decisions affecting educational policy including curriculum development and academic programs;

Whereas, academic managers, by virtue of their employment as deans, vice-presidents, and president reporting to the CCCD, create a vision for their respective divisions (deans), organizational wings (vice presidents), and the college (president) in leading the faculty, staff, students, and community;

Whereas, such vision directly relates to faculty purview under regulation and law, ultimately affecting educational practice in the classroom via program development, instructional delivery, assessment of student and community needs; therefore,

Be it Resolved that the Academic Senate of Orange Coast College urges the CCCD Board of Trustees to extend the "360 Chancellor Evaluation" to be applicable to all academic managers whereby the faculty can have a mechanism to inform the CCCD BOT about whether or not such academic managers are respectful and mindful of faculty in terms of their expertise and respectful and mindful of shared governance mechanisms and faculty roles as delineated in AB1725.

Be it Further Resolved that such evaluations be conducted at the beginning of the month of April in order to allow faculty appropriate time to provide input into the evaluations rather than conducting the evaluations when faculty are unable to complete a "360 Academic Manager Evaluation" due to being off the Contract.

Be it Finally Resolved that every person reporting to the various academic managers have an opportunity to provide constructive feedback thus maintaining checks and balances in a comprehensive evaluation of academic managers "from the bottom up."

The foregoing resolution was passed by the Orange Coast College Academic Senate Office this fifteeth day of September 2015.

Mtg./Action Date	Resolution Audit Trail
9-8-2015	Draft Resolve Read to AS Body
9-15-2015	Added to Agenda for Discussion
Adopted with changes	Adopted with stated changes by author/body on 9-15-15
Adopted with changes on 9-15-15	Revised and resubmitted to Body for final review/approval
9-23-15	Author/s provided revised Resolution to Senate Office for Posting
9-23-15	Posted to OCC Website and OCC Portal by Staff Aide